

President's Postdoctoral Fellowship Program Initiative

The President's Initiative provides \$5 million in additional one-time funding to support the President's Postdoctoral Fellowship Program (PPFP), which attracts the nation's top postdoctoral scholars, whose teaching, research or service contributes to UC's mission to serve our increasingly diverse state, nation, and world. The initiative is designed to expand and enhance this award winning program in the following ways:

Hiring Incentives for Salary and Start-up Support

Expanded funding has been allocated to increase the number of PPFP fellows hired into UC faculty positions. The current program provides salary support for up to 12 hires per year. The initiative will provide salary support for an additional 5 hires over the next 3 years. In addition, new funding has been allocated to support start-up packages for PPFP fellows hired into UC faculty positions in STEM fields. The initiative will match 20% of start-up packages exceeding \$400K, with a cap of \$200K per hire. Faculty in the health sciences are eligible for start-up support, but not salary support.

Resources for Mentoring and Development

New resources for mentoring, development, and training have been allocated to support faculty, postdocs and graduate student development.

National Center for Faculty Development and Diversity (NCFDD)

Institutional Membership

An institutional membership with the NCFDD offers members with external mentorship resources to increase research productivity and achieve work-life balance. Members have access to weekly productivity tips through the *Monday Motivator*, monthly productivity and guest expert workshops, a private network forum, a career center, and moderated monthly writing challenges.

The following campuses have an institutional membership with the NCFDD:

<u>Campus</u>	<u>Start Date</u>	<u>Campus Contact</u>
Berkeley	October 2014	Gibor Basri
Davis	(renewal) June 2014	Matilda Aidam
Irvine	October 2014	Doug Haynes
Merced	November 2014	Gregg Camfield
Riverside	October 2014	Yolanda Moses
San Diego	July 2014	Frank Silva
Santa Cruz	January 2015	Sheree Marlowe

Faculty Success Program

NCFDD's highly regarded Faculty Success Program, also known as "faculty bootcamp," provides enrollees with 15-weeks of intense coaching to propel professional and personal growth. The program uses empirically tested skills and strategies. Tuition for this program is offered at a discount to campuses with institutional memberships, currently \$3,250. There is a program offered each Spring, Summer, and Fall. The President's Initiative will provide awards of \$1,000 for up to 50 individual faculty members, over the next two years. There is a limit of 5 awardees per campus in the first year (2014-15), thereafter on a first-come basis. Applicants for the awards are managed at the campus level.